



1.1 Health and Safety Policy Statement of Intent

LAPP Ltd will make proper provision for the health, safety and welfare at work of its employees and others that may be affected by the Company's activities. In addition the Company will strive to care for the environment through a commitment to good environmental practice. Continuous improvement will be achieved by setting objectives and goals, by monitoring performance and auditing against these and legislative standards.

All new activities and tasks will be assessed to ensure adequate provisions are in place to protect employee safety, health and the environment, so far as is reasonably practicable. All existing activities and tasks will be subject to an ongoing process of risk assessment with the objective of eliminating risk wherever reasonably practicable. As a principle, the policy of the Company is to control risks by substituting safer materials or processes wherever reasonably practicable.

All levels of management are responsible for ensuring this policy is enacted, receiving equal priority with all other aspects of Company activity. Deployment and implementation will be via line management who will involve all employees in achieving the Company's objectives.

A health and safety comity has also been set up and to supplement this and an enteral consultant regularly audits our premises. His findings are discussed within our bimonthly health and safety meetings and any necessary corrective actions are put in place. Through this team and consultation with all employees, we aim to stimulate continuous improvement and promote good health, safety, welfare and environmental conditions

All employees are expected to accept their responsibility to work safely, by adhering to safety rules and work procedures, using any Personal Protective Equipment provided, and generally contributing to the maintenance of safe and healthy conditions. All employees are expected to be environmentally responsible.

The Company will provide appropriate Health and Safety training to employees so that they are able to meet all objectives. The Company will also ensure that adequate provision is made to supply management with competent advice on Health and Safety issues.

WHILE WE ARE EACH RESPONSIBLE FOR HEALTH AND SAFETY ISSUES, WE WILL ACHIEVE MORE BY WORKING AS A TEAM.

Signature:

A handwritten signature in black ink is written over a horizontal dotted line. The signature is cursive and appears to be the name of a representative of the LAPP LTD Management team.

On behalf of Lapp LTD Management team

Reviewed July 2021